

2022

ANNUAL

REPORT



OUR MISSION:

TO LEAD ALL PEOPLE TO A LIFELONG FAITH IN JESUS CHRIST

This drives every decision we make and guides every conversation we have.

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*Full financials are available to pick up at Calvary's Welcome Desk

How do we live out our Mission at Calvary? **Worship, Connect, and Serve.** These are the key ingredients to a lifelong faith. Any of these three elements could stand alone, although the integration of, and movement among all three is key to a deep and dynamic lifelong faith.



Regardless of where you experience worship – in the Sanctuary, the Worship Center, outside at the lake, or online from the comfort of home – **Worship** is where we're reminded of our first and primary identity: We are children of God, just as we are, whatever we face in life! As a church, we are encouraged that more people attended in-person worship in 2022 than in 2021, in addition to significant growth in our online experiences.



Spiritual growth does not happen in a vacuum. The intimacy of personal relationships provides an environment of trust and vulnerability, which is crucial for growth in faith, spanning the spectrum of life. From the weekly kid and student groups, to the adult **Connect** Groups, circles and Bible studies who gathered on a regular basis, people not only grew deeper in their faith at Calvary but learned how to care deeply for one another.



The ultimate expression of a lifelong faith is a life where we **Serve**. This happens inside the church, within the community and around the world. Among many avenues of service, Calvary teams provided hospitality to weekly worshipers, tornado relief for neighbors, and safe housing to those experiencing homelessness. And for the first time in 2022, a global service team traveled to Ghana, West Africa where they built relationships and distributed 1,050 dewormers and 400 mosquito nets. Service on all levels is woven deeply into the DNA of Calvary's people.



A NOTE FROM PASTOR HANS AND JANA

Our vision is to be known as a church that cares as much for those who aren't here, as those who are here, and to help other churches do the same.

What does that mean? We follow a God, who in Jesus, prioritized people who were far from God – people who were outside the bounds of the religious establishment – because Jesus knew the difference God's grace and love made in people's lives.

We want to be known for doing the same, Calvary. And that...that makes us unique.

Our vision causes us to want to be known as a church that people who don't like church...like. **A church where everybody's welcome, but nobody's expected to be perfect.** A church where we worship God, not tradition. A place where people know they can belong, even if they don't necessarily believe what we believe. And, even if they don't believe what we believe, we want to be a church they will believe in because of what we're doing in and for our community.

We are a unique church, Calvary, because for us, though the message of Jesus Christ always remains unchanged, the manner in which we proclaim it regularly changes so we can more effectively communicate it to a changing community and world.

Our methods have certainly evolved – they should. But, the mission remains unchanged: **to lead all people to a lifelong faith in Jesus.** It's the "why" behind what we do – whether on Sunday mornings in the Sanctuary or Wednesday evenings in the Worship Center; whether here in Alexandria, online at home or at one of our 7 partner churches; when a Connect Group circles up, we haul students on Houseboat trips or pack bags of food for families in need. We exist to lead all people to a lifelong faith in Jesus.

And here's what's remarkable: It's happening all around us! **Every week we see people connecting with God who have never in the past, families being restored, marriages rescued, students finding hope and courage – lives are being changed.** Together, we're creating the environments where this kind transformation is possible.

Within the pages of the report, you will find all kinds of information, statistics, and budgets, but most importantly, you will find our 6 strategic priorities – the 6 areas God has been calling us to infuse with time, energy and resources. And because of this, 2022 was a remarkable year.

Thank you for the countless hours you served and the dollars you gave. Because of your commitment, we are having a significant impact on the lives of those not only in our church, but in our community, our partner churches' communities, and as far away as Ghana, West Africa. **We hope you never fail to connect the dots between the resources you invest and the lives that are changed.**

Thanks for a great year. We look forward to 2023 and another season of ministry – together.

STRATEGIC PRIORITIES 2022-2027

KID & STUDENT MINISTRY: We will refresh and refocus Kid & Student Ministry, Leadership & Vision in such a way that we have influence beyond the walls of our church.

LEADERSHIP: We will develop, equip & empower leaders within our church, so much so that everyone who calls Calvary home recognizes their own personal and unique call to fulfill our mission, to lead all people to a lifelong faith in Jesus Christ.

CONNECT & CARE: We will expand and grow Connect Groups so that all who call Calvary home are cared for.

COMMUNITY: We will be a church in, with and for our community. We will be seen as a trusted, critical asset in our community, and it will be widely recognized that our community is better off because we're here.

ONLINE MINISTRY: We recognize that online church is our new front door and a church home for many, so we will make investments that have us reaching as many people online as attend in person.

PARTNER NETWORK: The Calvary Partner Network will be recognized internally as an integral extension of our mission and values, so much so, that Calvary people are leading, equipping and empowering 20+ congregations.

Hans Dahl
Lead Pastor

Jana Berndt
Council President



STRATEGIC PRIORITY #1

WE WILL INVEST IN KID, STUDENT AND FAMILY MINISTRY.



During the winter and spring of 2022, we were thrilled to see that **families continued bringing their kids and students to programming**, during a time of year that traditionally sees significant attrition. In July, 57 Calvary campers attended Luther Crest, and 6 adults traveled with 29 high schoolers for our largest Houseboat trip to date. And our building was hopping in August when we welcomed 326 kids, 56 junior leaders, and 159 teenage and adult leaders for an incredible week of VBS.



Left to Right: Gina Travis - Nursery | Heather Good - Impact | Lori Hochhalter - EPIC
Janet Branson - JAM | Sam Aakre - DIG | Alicia Bertram - Elevate

With the anticipation of continued growth, and in order to further Calvary's priority of the faith of the next generation, **we hired 6 part-time staff to oversee vibrant ministries that connect with kids and students**, as well as their parents or guardians. Each of these leaders are Calvary members who have been passionate about our mission and vision for years, and now get to put their gifts to work in the church! As of December, there are 425 kids and students registered for weekly programming, and we expect that number to grow.

WHAT'S THE FAITH OF THE NEXT GENERATION WORTH?

EVERYTHING!





STRATEGIC PRIORITY #2

WE WILL DEVELOP LEADERS WITHIN OUR CHURCH.

To provide the leadership needed for our growing ministries, **we will raise up, train, and empower leaders from within our congregation.** While we naturally think of the elected Church Council leaders serving in this elevated way, this strategic priority was strongly realized in hiring “home-grown” talent – our 6 kid and student minister positions, as well as Julie Anderson, our Caring Minister – rather than searching to hire people outside of our church or community. We have highly committed volunteer leaders facilitating Connect Groups of both adults and students on a regular basis, as well as coordinating service ministries like quilting, Habitat for Humanity builds, Hope Haven, and Forada tornado relief. Additionally, 20 Care Team members frequently visit and offer care for members who are homebound. In the coming years, we will continue to help everyone who calls Calvary home recognize their own personal and unique call from God to fulfill our mission, **providing them with a clear pathway to leadership.**

STRATEGIC PRIORITY #3

WE WILL GET CONNECTED AND STAY CONNECTED.

Through Calvary Connect Groups as well as the Caring Ministry Team, we are committed to a **model of care that is sustainable, effective and scalable in a congregation our size.** Calvary will never be able to hire enough pastors to personally care individually for every worshiper, so we will equip and train leaders to care through their connections.



In 2022 we hired Julie Anderson to coordinate and develop our Caring Ministry. Julie is a retired nurse practitioner who is also trained in congregational care and is passionate about teaching others to provide care. We continued to invest in Connect Group leader training, group recruitment, and group resources as well, allowing people to **deepen their relationships outside of worship, and to care for one another in an authentic way.**

STRATEGIC PRIORITY #4

WE WILL BE A CHURCH FOR OUR COMMUNITY.

We will be a church in, with, and for our community. **We hope to be seen as a trusted, critical asset within the community**, partnering with established nonprofits and agencies, and mobilizing people and resources to meet important needs.

We continue to care deeply about food insecurity – packing thousands of food bags for Backpack Attack, stocking the High School Food Shelf, and serving Christmas meals with local partners. We helped pilot the Hope Haven program, serving as overnight hosts for those struggling with homelessness in the area. And when tornadoes tore apart homes in Alexandria and Forada, Calvary people were among the first on the scene to provide clean-up and remained connected to offer ongoing support. When a need in our community arises, we hope Calvary is the first call people make.



STRATEGIC PRIORITY #5

WE WILL GROW OUR ONLINE CHURCH EXPERIENCE.

Online worship is now the front door to the church, and it has **exponentially expanded Calvary's reach**. People from all over the area, the state, and even across the country join us for worship. We offer daily encouragement through the Daily Dose and weekly online worship experiences. We expanded our social media presence this year as well, increasing our ability to connect with people regardless of their geographic location. We've leveraged text messaging to send video links to 260 people for the Acts, John, and Revelation Bible studies. We hear from snowbirds who stay connected all winter through online worship, and members who send a simple message link to someone in their lives who's struggling, and then becomes more engaged with Calvary. Moving forward, the ministry of this strategic priority will only continue to be strengthened.



Facebook Followers: 3,230 | Instagram Followers: 873
YouTube Subscribers: 563

STRATEGIC PRIORITY #6

WE WILL HELP OTHER CHURCHES THRIVE.

Many church leaders today are isolated, stretched thin and ill-prepared to meet the unique challenges of ministry today, particularly on this side of the pandemic. To this end, in 2020, Calvary leaders submitted a grant request to the Lilly Foundation of Indianapolis, IN, and we were awarded \$997,100 over 5 years (2021-2025) to launch the Calvary Partner Network.

The purpose is to help churches gain clarity, vitality and adaptability through 1-on-1 coaching, leadership gatherings, webinars, and resource sharing.

During 2022 the network grew from 3 to 7 official partner churches, located in MN, WI, and VA, and there are 35+ churches utilizing the Calvary Open Network – a website full of resources like message series, kid's curriculum, training videos, social media tools and more! The Calvary team facilitates monthly, focused webinars for church leaders and tends to coaching support calls that address specific questions from partner pastors, staff & leadership.

In October, we hosted our first Calvary Ministry Leadership Conference, bringing in nationally and internationally known speakers and authors, and providing space for leaders to share stories and ideas. Over 20 churches were represented, and we're anticipating growth at next year's Conference.

We already knew that ministry is hard, especially in rural Minnesota, and many great leaders have left ministry roles because of it. Through the Calvary Partner Network, they have colleagues who are eager for new life, vitality and a greater sense of mission and vision. We are truly better together!



IMPACT THROUGH NUMBERS

432 AVERAGE CALVARY AT THE LAKE ATTENDANCE
1,820 IN-PERSON CHRISTMAS EVE WORSHIPERS
72 BAPTISMS
425 KIDS AND STUDENTS REGISTERED FOR PROGRAMMING
60 HOPE HAVEN VOLUNTEERS
673 AVERAGE WEEKLY WORSHIP ATTENDANCE
14,000 SLICES OF PIZZA SERVED ON WEDNESDAY NIGHTS
15,000 MINI DONUTS EATEN ON SUNDAY MORNINGS
326 KIDS ATTENDED VBS
200 GIVING TREE GIFTS
1,501 IN-PERSON EASTER WORSHIPERS
212 GUEST SERVICES VOLUNTEERS
215 VBS VOLUNTEERS
17 ADULT CONNECT GROUPS AND BIBLE STUDIES
172 FIRST TIME GUEST GIFTS
62 NEW MEMBERS
471 MISSION QUILTS DISTRIBUTED



CALVARY PRESCHOOL

IN THE HEART OF ALEXANDRIA

Calvary Preschool is a vibrant ministry of Calvary Lutheran Church. We are committed to creating a Christian atmosphere in which social emotional skills, spiritual growth, physical development and developmentally appropriate pre-academic opportunities are of the utmost importance. This year has been fantastic! We are full in every class with waitlists. **This school year we are providing an outstanding preschool experience for 74 families.** We have also been able to provide special events that allow kids and parents to deepen their connection to one another and their faith in Jesus.

We resume our search for a new Preschool Director at this time, and are excited about what the possibilities hold for that role as we continue to grow in the heart of Alexandria.

FACILITY

We opened up our third classroom to students this fall with tremendous success, and hired another teacher to work full-time to support our growing class offerings. We also expanded the playground with new equipment and larger fencing to enhance our outdoor learning environment.

BUDGET

A detailed budget can be seen on the next page. We were fortunate enough to receive the Child Care Stabilization Grant in the amount of \$21,000 over the past year to support our personnel expenses.

PROGRAMMING

Programming for 3-yr-olds is offered both in two half days or two full days per week. 4-yr-old classes include three days per week—morning half days or full days. Families can participate in early morning drop off or after school care. Registration for the 2023-2024 school year will be open starting January 30th. We are hoping to expand our offerings even further with a pilot of a five day-per-week class for children ages four and five.



CURRICULUM AND ASSESSMENT

Our licensed and experienced teachers observe students in all they do to inform our teaching. They provide guidance, encouragement and well prepared lessons, as the children navigate the excellent learning environment. Students practice and learn self-help skills, social skills and pre-academics with our Opening the World of Learning (OWL) literacy based curriculum. Each day also includes devotions and beloved Bible stories. Pastors Hans & Angie as well as other Calvary staff hold regular chapel for the children. We carefully individualize learning for each child as they begin preparing for kindergarten.

We are proud to market Calvary Preschool as a Christian, developmentally appropriate place where children can thrive and begin their education journey and support a lifelong faith in Jesus.

- KATIE RENTSCHLER, INTERIM PRESCHOOL DIRECTOR

CALVARY LUTHERAN PRESCHOOL 2022-2023 BUDGET

Income	Budget	Sept-Dec 2022 Actuals
Registration	\$3,700	\$0
Tuition	\$179,280	\$72,216
Before/After Care	\$10,125	\$1,713
Misc. Income	\$30,000	\$9,403*
Total Income	\$223,105	\$83,332
Expense	Budget	Sept-Dec 2022 Actuals
Milk	\$1,000	\$226
Supplies	\$3,000	\$1,898
Equipment	\$3,000	\$2,287
Licensing Fee	\$300	\$400
Continuing Education	\$750	\$524
Special Events	\$500	\$708
Staff Recognition	\$800	\$104
Staff Salaries & Benefits	\$215,671	\$64,752
Total Expense	\$225,021	\$70,899
Net Income	-\$1,916	\$12,433

*Received MN Child Care funding

CANDIDATES FOR 2023 CALVARY CHURCH COUNCIL

Calvary's Church Council will present to the congregation the following members who have indicated a willingness to serve a one year term, renewable up to six years. The following candidates were nominated, agreed to serve, and were approved by Calvary's current Church Council.



JANA BERNDT

Jana became a member of Calvary in 2017 and works as a non-profit executive director. Her favorite job is being a grandma to Joelle. This will be her sixth year on Council.



LUKAS GOTTO

Lukas, his wife Alicia, and daughters Braelynn and Keely have been members at Calvary since 2014. Lukas is the Technology Integrationist in the Alexandria Public Schools. This will be Lukas' fourth year on Council.



KATHY HUNGNESS

Kathy, her husband Darren and daughter Morgan have been members at Calvary since 2000. Kathy is the Director of Administrative Services at PrimeWest Health. This will be Kathy's fifth year on Council.



CLAY OSTLUND

Clay, his wife Kristin, and their four children have been members of Calvary since 2003. Clay is the Chief Technology Officer for Marco, and is a talented woodworker in his free time. This will be Clay's second year on Council.



JEFF RODEL

Jeff and his wife Alison have been members of Calvary since 2021. Jeff is the owner of Rodel Construction. He grew up in the community and has a passion for what God can do through the church in the community. This will be Jeff's first year on Council.



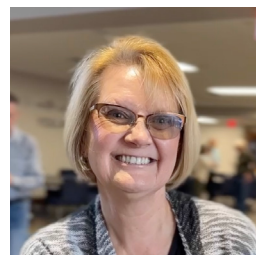
ANN STEHN

Ann and her husband Greg have been members of Calvary since moving to the area in 2019. Ann is the director of Horizon Public Health and passionate about caring for the people in our community. This will be Ann's first year on Council.



MARK STROMSWOLD

Mark and his wife Linda have three adult children and 6 grandchildren. Mark is a retired business owner and enjoys the lake life. They have been members of Calvary since 2017, and this will be Mark's second year on Council.



CHERYL WHITCHURCH

Cheryl has been a member of Calvary since 2020. She is a retired teacher who is very much looking forward to her new role of becoming a grandma this spring. This will be Cheryl's first year on Council.

NOW IS THE TIME BUILDING EXPANSION & RENOVATION UPDATE

The work to expand and renovate Calvary's building began in 2019 with these goals: to address much needed deferred maintenance issues, and to create the right kind of space and enough space where all people can experience a growing relationship with Jesus Christ through worshipping, connecting, and serving. **Now with a full 18 months of use of the building, it is clear that the goals of the project have been met.** We use both worship spaces for regular services, welcome people into our wide open Hub for connecting, and get to serve alongside one another throughout the building. The community continues to use our spaces and we hosted our first large conference event for the Calvary Partner Network.

A new Facility Care Team was formed this year to address the ongoing needs of our facility. These volunteers are busy with projects that include sidewalk replacement on the west side of the building, fixing woodpecker holes, care for landscaping, and more. Their work, alongside our amazing Facility Caretaker, Tracey Borstad, will ensure the longevity of our facility for generations to come.

Thanks to the generosity of people like you, we are entering 2023 with solid financials to report. Income received toward the project in



2022 was \$417,035! That level of giving allowed us to pay off the smaller of our two loans and reduce the principal on the other loan.

We also celebrate giving the third of five annual gifts to Calvary's Endowment Fund from 5% of total income received for the project. The third year's total gift amounted to \$19,809, bringing the grand total to \$141,169 in three years! We are proud to support the work of the Endowment Committee to build future leaders in ministry.

Below are the financials for the project through December 31, 2022.

NOW IS THE TIME BUILDING RENOVATION & EXPANSION

THROUGH DECEMBER 31, 2022

Income

	<u>Anticipated</u>	<u>Received</u>
Pledges Committed	\$3,914,950	
2018 donations		\$202,327
2019 donations		\$981,568
2020 donations		\$838,497
2021 donations		\$642,588
2022 donations		\$417,035
Total Income	\$3,914,950	\$3,082,015

Expenses

Total Known Costs

Category	<u>Budget</u>	<u>Total Spent</u>
Construction	\$4,693,066	\$4,828,855
Professional Fees	\$716,184	\$696,563
Equipment	\$439,000	\$435,974
Total Known Costs	\$5,848,250	\$5,961,392

Total Variable Costs

Safeguard	\$328,515	\$93,517
Financing/Closing Costs	\$535,000	\$329,842
Endowment	5% of total cash received	\$141,169
Total of Variable Costs		\$564,528

Total Expense	\$6,896,765	\$6,525,920
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THE ENDOWMENT FUND

The Endowment Fund is used to manage, and distribute gifts received for educational and charitable purposes. **Calvary is committed to helping meet the growing need for those interested in ministry.** If you have questions regarding the Endowment Fund or how to include it in your estate planning, please contact any of the committee members.

As of 12/31/2022 the balance of the Endowment Fund was \$391,050.29. The annualized rate of return since 2009 is 7.46%. In 2022 we financially supported one student, Maddie Elliott, who was pursuing a Masters of Divinity degree. In addition, \$24,000 was donated to charitable organizations and causes. In 2022, \$19,809 was directed to the Endowment Fund which represents 5% of the generous donations to the Now is the Time Building Campaign for the previous year.

- Derek Trosvig, Chairperson

Endowment Committee:

Derek Trosvig, Nancy Einerson, Bruce Luehmann, Mike Svobodny, Jim Eidsvold, Dale Vollmers, Hans Dahl, Scott Larson (Investment Advisor)

*Endowment Fund policies for fund distribution are available upon request from the church office.

MADDIE ELLIOTT

"For every three pastors who are retiring from ministry, there is only one graduating from seminary. I think we've all heard this statistic by now. And I think we can all agree it's pretty alarming. And here's the truth. Seminary can be difficult. It's academically rigorous, a lengthy program, and can be quite expensive. Many people just cannot do it alone. Which is why **I am so incredibly grateful for the support that Calvary has given to me over the past 6 years of my seminary journey.** Calvary's Endowment Fund support made it possible for me to attend seminary without the fear of financial stress or student loans. I can honestly say, I could not have done it without this financial support. **As a 2022 Winter graduate of Luther Seminary, I am overcome with gratitude for the Endowment Committee's financial gifts and the relentless support from the people of Calvary. I am so humbled to be able to look ahead to where God is calling me to serve!**"



Calvary Lutheran Church Endowment Funds Summary of Activity Report 2022

FUND BALANCES AND ASSETS	12/31/2022	12/30/2021
Edward Jones Investment Account	\$381,053	\$454,233
Checking Account	\$9,997	\$36,327
Total Endowment Fund	\$391,050	\$490,560

DEPOSITS 2022

Now is the Time Commitment	\$19,809
Donations	\$75
Interest	\$31
Capital Appreciation	-\$44,832

DISBURSEMENTS 2022

Habitat for Humanity	\$2,000
Luther Crest Bible Camp	\$3,000
Calvary Scholarships for Luther Crest Camp	\$4,000
Salvation Army	\$1,000
Calvary Preschool	\$1,500
Car Care of Douglas County	\$2,000
Kalon Prep Academy	\$834
Globeserve International	\$5,000
(Calvary work in Ghana)	
Safe Families of West Central Minnesota	\$1,000
Nolan Weisz Continuing Education	\$3,861
Seminary Tuition Paid	\$4,158

TOTAL 2022 DISBURSEMENTS FROM ENDOWMENT FUND	\$28,353
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TREASURER'S REPORT

Calvary Lutheran exceeded the 2022 total income budget by six percent after exclusion of non-budgeted Ghana donations. Total Worship Income of \$1,051,309 was eight percent over budget. Total gifts of the congregation toward the general fund, special projects, and the 'Now Is The Time' building project were nearly \$1.55 million. After deduction of expenses, Calvary ended 2022 with an operating profit of \$4,576. Following a few challenging years, we can be proud of the many things accomplished and the strong financial position of Calvary. Thank you for your generous support!

KEY 2022 FINANCIAL OBSERVATIONS:

- Total congregation gifts in 2022 were \$1,549,858. Worship Income of \$1,051,309, was up three percent over 2021. Designated gifts and other donations were \$81,514, and 'Now Is The Time' building project donations were \$417,035.
- Total General Fund Expenses excluding non-budgeted Ghana expenses were \$1,100,573. Total expenses were six percent over the 2022 expense budget.
- Benevolence and Donations totaled \$102,570 in 2022, ten percent of Worship Income.
- Calvary's year-end General Fund reserve balance totaled \$232,998.
- 'Now Is The Time' building project donations in 2022 were \$417,035, bringing total donations to \$3,082,015. 79 percent of the total project pledges have been paid.
- \$19,809 was paid from the building project to the Calvary Endowment Fund in 2022. This represents five percent of the donations paid to the 'Now Is The Time' building campaign over the period from November 2021 through October 2022.
- The building project year-end loan balance is \$3,531,296. The mortgage loan principal was reduced \$471,506 in 2022. \$140,410 was paid in interest.
- The Calvary Partner Network income and expenses were separated from Calvary Lutheran's 2022 budget and operating financials.



Calvary Church Council has approved a balanced \$1.18 million budget for 2023. This is a 13 percent increase over the 2022 budget and a seven percent increase over 2022 actual. Worship Income is budgeted eight percent over 2022. The 2022 Total Expense budget is eight percent above 2022 actual expenses. Most expense categories are budgeted close to or below 2022 levels as some expenses were prepaid with funds available in 2022. The planned addition of part-time office support and guest services positions are included in 2022 Staff Expense.

Thank you for your many gifts that maintain Calvary Lutheran Church in a healthy and strong financial position to lead the mission "To lead all people to a lifelong faith in Jesus Christ."

- BRUCE LUEHMANN, TREASURER

CALVARY GENERAL FUND BUDGET

Total giving to all funds in 2022 was \$1,549,858! Calvary, thank you for your incredible generosity to our mission to lead all people to a lifelong faith in Jesus Christ!

	2021 ACTUAL	2022 ACTUAL	PROPOSED 2022 BUDGET
REVENUES:			
General Fund-Worship Offering Income	\$ 1,020,906.02	\$ 1,051,308.56	\$ 1,135,125.00
Program Income	\$ 18,389.13	\$ 20,623.07	\$ 19,125.00
Designated Donations	\$ 56,620.06	\$ 53,794.04	\$ 15,000.00
Other Income	\$ 168,739.60	\$ 7,096.90	\$ 7,750.00
Total General Fund Income	\$ 1,264,654.81	\$ 1,132,822.57	\$ 1,177,000.00
EXPENSES:			
Benevolence and Donations	\$ 102,315.00	\$ 102,570.00	\$ 114,000.00
Program Expenses	\$ 78,168.54	\$ 107,067.14	\$ 68,875.00
Staff Expenses	\$ 706,810.45	\$ 735,585.53	\$ 848,330.00
Communication Expense	\$ 10,732.50	\$ 5,769.00	\$ -
Office & Administrative Expense	\$ 60,549.00	\$ 53,781.20	\$ 50,550.00
Property Expense	\$ 111,682.88	\$ 119,620.71	\$ 96,600.00
Other Expense	\$ 75,375.63	\$ 3,852.75	\$ 3,880.00
Old Outstanding Clean Up	\$ (181.49)		
Total General Fund Expenses	\$ 1,145,452.51	\$ 1,128,246.33	\$ 1,182,235.00
Net Total	\$ 119,202.30	\$ 4,576.24	\$ (5,235.00)

A detailed budget and balance statement is available at Calvary's Welcome Desk.

CONGREGATIONAL ANNUAL MEETING AGENDA

January 29, 2023 at 9:45am

1. Call to order
2. Certification of Quorum
3. Devotions, Pastor Hans
4. Report of Council Chairperson, Jana Berndt
5. Treasurer's Report, Bruce Luehmann
6. Endowment Fund Report, Derek Trosvig
7. Other Business
 - A. Adoption of the 2023 budget
 - B. Election of 2023 Council members
 - C. Adoption of the Sabbatical policy
8. Adjourn