



Approved July 18, 2022 Council Minutes

Meeting called to order by Jana Berndt at 5:59 pm on Monday, July 18, 2022.

Members present: Tyler Geyen, Jana Berndt, Lukas Gotto, Frank Peterson, Kathy Hungness, Pam Wilbur, Pastor Hans Dahl, Marc Sugden, Katie Rentschler, Clay Ostlund, Pastor Angie Larson, Bruce Luehmann

Members Absent:

Mission Sightings

- 1) Pastor Hans and other team members/volunteers got back from the annual houseboat trip with 29 students. They had an incredible time together and got to spend time up north growing their faith with one another.
- 2) Bruce and company got back from the Ghana trip recently and they gave over 1000 deworming shots to kids there in just 2 days. They almost ran out of shots but things worked out! Also, Pastor Angie got to give some really great sermons and spread the word of Jesus Christ to many people.
- 3) Vacation Bible School (at this time) already has 295 students signed up and 185 volunteers! Our doors are going to be rocking and rolling in a couple of weeks with a great group of people and kids together.
- 4) This last Sunday, we ran out of "visitor gifts" for people! So many new people coming and visiting our church, exciting to have that!

Consent Agenda

- 1) Consent Agenda for June proposed for approval, no fund approvals proposed. Tyler motion, Pam 2nd, motion passes.

Treasurer Report

Presented by Bruce.

- 1) We ended \$27,000 in the red for June.
 - a) Worship income was down \$16,000 from budget expectations.
 - b) The rest of the Ghana trip was also deducted but expected and planned for.
 - c) We are at 52% of our worship income for the year (pledges) which is a great spot to be in at this time in the year.
 - d) Overall, we are operating in the black \$22,000.

- e) Preschool is also looking very healthy and running in the black. We did have to outfit our 3rd preschool classroom and are officially getting licensed to have that going this fall.
- f) We also made a \$35,000 principal payment on our building loan.
- g) Marc moves to approve financials, Tyler 2nd, motion passes.

Strategic Priorities

- 1) Looking at our vision and mission.
 - a) Leadership
 - i) Pastor Hans and leaders have taken time to pause and walk through tasks and other priorities as a team vs. "I can just do this myself". Really focusing on a "do to crew" (moving from me doing to a crew working together).
 - ii) Pastor Angie has reached out and added more rock-solid volunteers to be at VBS.
 - iii) Our Caring Ministry team has grown to 15 people that go out in the community and visit those who cannot attend services in person.
 - iv) Our Welcome Desk has been up and running for a while now and it has been fully stocked with volunteers every day.
 - v) We've shifted and instead of having to hire externally for certain positions, VBS as an example, we have been able to build up leaders in leadership roles from within, building capacity and creating ownership for them within our church.
 - b) Calvary Dashboard
 - i) We have been researching different databases to help us collect and make sense of the data we want to track.
 - ii) The new vendor we will be working with is called Planning Center.
 - iii) It's an ala cart style service where we are able to pick and choose what we use from it vs a more "one size fits all" that our current system has.
 - iv) Looking at getting a consultant to help move systems with migration and training to best learn the new system and to learn deeper on what it can do for us.
 - v) Clay makes a motion to proceed with the Planning Center estimation of \$3660 (annual subscription), while also motioning to finish getting bids on consulting/training services to migrate and install up to \$6000 with the funds being disbursed from Dedicated Funds. Marc 2nd. Motion passes.

Old Business

- 1) Staffing Updates
 - a) Kid and Student Ministry
 - i) Sam Aakre accepted our DIG Coordinator position and we are very excited to have her.

- ii) We are one position away (possibly in the next week) and we will have a full team of student ministry personnel.
- b) Preschool
 - i) We are currently without a preschool director and haven't been able to fill the position yet.
 - ii) Keep spreading the word to the open position to others.
- c) Worship Experience Director
 - i) We recently had an interview for the position and she accepted!
 - ii) Pam Wilbur will be our new Worship Experience Director, starting Aug 1, 2022.

New Business

- 1) Pam Wilbur has tendered her resignation from Church Council because of her accepting the role of Worship Experience Director.
 - a) Motion to accept the resignation by Tyler, Clay 2nd, motion passes.
 - b) Her resignation will take effect July 31, 2022.
- 2) A nominated individual has been spoken to about fulfilling Pam's vacant spot for the remainder of the term (end of year).
 - a) Nomination to ask Mark Stromswold to fulfill Pam's spot on Church Council for the remainder of the year made by Pam, Marc 2nd, motion passes.
- 3) Worship
 - a) Digital Ministry
 - i) We want to lean on experts and will be working with Justin Piercy to learn more about digital ministry and where we can go from there. We will be meeting with him in August, more to come after then.
 - b) Fall Worship Schedule
 - i) We will have 3 worship services starting September 11th (Sunday 8:30 am Traditional, Sunday 10:30 am Modern, and Wednesday 6:30 pm Modern)
 - c) Communion
 - i) During Covid, we switched to prepackaged communion kits. We are keeping that same model during our Modern Service, serving communion once per month.
 - ii) Motion by Lukas to move back to the processional communion during the traditional service, starting on Sept 11 in line with our fall worship return. Serving communion every week, with the exception of services with baptisms and Christmas and Easter. We will keep the communion cups for Modern Service, serving once a month. We will also keep the communion cups for Wednesday night services, serving once per month. Kathy 2nd, motion passes.
 - d) Make Waves
 - i) This is the title of our next worship series.
 - e) Luthercrest
 - i) Dave Holtz is resigning as Executive Director of Luther Crest.

- ii) By October 1st, there will be an interim director of Luther Crest.
 - iii) Marc serves on the Luther Crest Board of Directors and shared that they are looking for someone who could be a good candidate, prayer, and any other helpful guidance.
 - iv) Also, since the storm where Luther Crest lost many trees, there has been a buzz from people about the lack of shade out there now. Council gave their blessing for Pastor Hans to work with and talk to Luther Crest and contractors to extend the canopies to cover more people.
- 4) Annual Calvary Congregational Meeting
- a) Wednesday Night, July 27
 - b) We will have an ice cream social, state of the church, music and more.
 - c) Share the results of our survey from this spring.
 - d) Share a financial overview from Bruce.
 - e) Share key strategies, missions, and values from our work with North Point Consulting.
 - f) We will also include our staffing updates and celebrate some of our work this year (baptisms, weddings, faith chests, quilts, and more).
- 5) October 1st, we will be hosting a meeting for our Partner Network and other churches. We will meet at 9:00am to 3:00 pm in the Worship Center.

3 Take Aways

- 1) All of our trips and things going on with kids and community in our church! Ghana trip, VBS, the Houseboat Trip. All such good things.
- 2) Transition to fulfilling our Worship Experience Director. Welcome to the team, Pam!
- 3) Nearly filling our Kid and Student Ministry positions!

The meeting closed with Pastor Hans leading in prayer and adjourned at 8:15 pm.