



## **Approved October 24, 2022 Council Minutes**

**Meeting called to order by Jana Berndt at 5:20 pm on Monday, October 24, 2022.**

Members present: Tyler Geyen, Jana Berndt, Lukas Gotto, Frank Peterson, Kathy Hungness, Pastor Hans Dahl, Marc Sugden, Katie Rentschler, Mark Stromswold, Pastor Angie Larson

Members Absent: Clay Ostlund and Bruce Luehmann

### **Mission Sightings**

- 1) Supper last week for all the victims from the Forada tornado. Learned about what the needs were that they had outstanding and how to move forward on them. We will host another supper before the holidays.
- 2) The Next Gen team! We have over 410 students signed up for youth ministries this fall.
- 3) Angie and the Ghana team who were here and welcomed a pastor from Ghana here in church yesterday!

### **Consent Agenda**

- 1) Consent Agenda for September proposed for approval. One fund approval for \$2,350 to rebalance the HVAC system. Motion by Marc S, 2nd by Tyler G, motion carries.

### **Treasurer Report**

Presented by Katie R.

- 1) September financials look good. Year to date we have collected 74% of our planned budget and we are 75% of the way through the year.
- 2) Preschool started their new calendar year (they run Sept 1 through Aug 31). There was a little bit of an increase this year, but we were expecting that since we added another section of preschool.
- 3) Motion to approve by Mark S, 2nd by Frank P, motion carries.

### **Old Business**

- 1) 2023 Giving Appeal
  - a) Off to a good start to the campaign and pledges are coming in. There are a couple more weeks yet to the campaign and we feel good about where we are at.
- 2) Sabbatical Policy

- a) A sub committee met and discussed what this policy would look like for us moving forward. Staff members would include Pastoral and Calvary Benefits Package group A. Times would vary between 3 months and 6 weeks depending on the work group.
- b) Employees would have to be here for a minimum of 7 consecutive years before being able to apply, then they could apply every 5 years after that.
- c) The employee would need to submit a sabbatical application and be approved by the council in order to take effect.
- d) A plan needs to be put in place prior to approval to cover jobs, workload, budget, etc.
- e) Motion to approve the sabbatical policy and bring it to the annual congregational meeting for approval by Lukas G, 2nd by Kathy H, motion carries.

### **New Business**

- 1) Staffing Updates
  - a) Revamping the search for Preschool Director coming up soon.
  - b) Office Administrative Support being announced in November.
  - c) Partnering on the West Moe Minister position with the West Moe Church.
- 2) Dashboard and Data Base
  - a) Migrating our data on November 4! The new system will be much more helpful and user friendly for our staff.
- 3) New Canopy at Luther Crest
  - a) November 8 the company is coming to cement in the poles for the new canopy so it is ready to go next summer for worship!
- 4) New steps at Luther Crest
  - a) A small group of individuals have been looking at making a staircase from the Dining Hall down to our service area for members to walk up and down the stairs more easily.
- 5) Council Member Positions
  - a) There will be an update on vacancies on the Council for the upcoming year, along with new officer positions for 2023. More to come on that soon.

### **3 Take Aways**

- 1) We are adopting a Sabbatical Policy to hire and retain great staff members.
- 2) The supper we hosted for the victims of the Forada tornado this summer.
- 3) The amount of students that are already involved in our youth ministry this year!

**The meeting closed with Pastor Hans leading in prayer and adjourned at 5:57 pm.**