



Approved November 28, 2022 Council Minutes

Meeting called to order by Jana Berndt at 5:02 pm on Monday, November 28, 2022.

Members present: Tyler Geyen, Jana Berndt, Lukas Gotto, Frank Peterson, Pastor Angie Larson, Pastor Hans Dahl, Katie Rentschler, Clay Ostlund, Bruce Luehmann, Mark Stromswold, Kathy Hungness

Members Absent: Marc Sugden

Mission Sightings

- 1) Women's Gathering - 170 women came Saturday morning to learn and grow together and build their faith together.
- 2) The Giving Tree just started and is off to a great start! It is awesome to be able to help people fill needs for a variety of reasons and give back to the community.
- 3) Dasha is a Ukrainian student who we are helping support as she cannot go back home at this time. People in the community are helping with school, housing, and life in general as the stressors of the war go on.

Consent Agenda

- 1) Consent Agenda with no fund approvals for November proposed for approval by Kathy H, 2nd by Tyler G. Motion carries.

Treasurer Report

Presented by Bruce.

- 1) October financials look good and we are ahead of budget on a year-to-date basis.
- 2) We are running approx 5% ahead of budget on worship income and 8% over on total income
- 3) Preschool is running at a profit to date and we are feeling good about that.
- 4) **Budget Conversation** - As we continue planning the budget for the next year, we are looking to pre-pay some expenses as they allow, as we are anticipating ending the year with a surplus. This would include starting some dedicated funds to set aside money for 2023 expenses. Motion to approve the pre-paid expenses by Tyler G, 2nd by Clay O, motion carries.

- 5) Council also approves the budget for 2023, motion by Mark S, 2nd by Tyler G, motion carries.
- 6) Motion to approve the October financials by Clay O, 2nd by Frank P, motion carries.

Old Business

- 1) **Database**- We have successfully migrated from our old system to our new system. One of the focuses with this new system is to track engagement: how many people are serving in leadership roles, connect groups, service, and giving. We are planning on being able to have that data available starting in February.
- 2) **Staffing** - There have been a few meetings on how we look at staffing at the church in the next 5 years. As we grow and programs develop, how can we focus our staff and build more leadership within the church? Looking at the support system and “who reports to who”. More to come soon on this front as we research more.

New Business

- 1) **Church Council** - As we head into the new year, there are several vacancies on the council leading into the new year. Council has approved the nomination of 3 people to present to the congregation at the annual meeting: Jeff Rodel, Ann Stehn, Cheryl Whitchurch, in addition to the current members seeking re-election.
- 2) **Officer Elections on Council** - As we have done in the past, officer elections will take place in February after the new council has convened in January.

The meeting closed in prayer at 6:01 pm.