



Approved September 19, 2022 Council Minutes

Meeting called to order by Jana Berndt at 5:58 pm on Monday, September 19, 2022.

Members present: Tyler Geyen, Jana Berndt, Lukas Gotto, Frank Peterson, Kathy Hungness, Pastor Hans Dahl, Marc Sugden, Katie Rentschler, Clay Ostlund, Bruce Luehmann, Mark Stromswold

Members Absent: Pastor Angie Larson

Mission Sightings

- 1) We had 832 people attend church this week on both the Wednesday and Sunday services. (Those are bigger numbers than pre-covid!)
- 2) Elevate was on Wednesday night! All of the groups went well. They shared how their summer was, caught up, and got to dive back into the swing of things.
- 3) We normally have 220 kids for fall programming, but right now we have about 350!

Consent Agenda

- 1) Consent Agenda for August proposed for approval. Marc S motion, Clay O 2nd, motion passes.

Treasurer Report

Presented by Bruce.

- 1) We were in the red for the month as there were a lot of programs, baptisms, and other events going on. However, we are ahead of budget of \$2500 on year-to-date budget and expenses, so that is a great thing. Frank P motion, Kathy H 2nd, motion carries.

Old Business

- 1) **Staffing Updates** - No updates on Preschool director yet, but the year is off and running and going well! The new classroom has been a great space and addition to our services.
- 2) **Facilities Caretaker** - We were able to hire Tracey Borstad and she will start on October 3 as our new facility caretaker.

- 3) **Data Base** - We are ready to migrate our database to Planning Center and Threefold Solutions will help with the migration to the new system. Clay O motions, Tyler G 2nd, Motion passes.
- 4) **Health Insurance** - Staff are looking into different options of health insurance and what else is out there for options for them. More to come at a later date, but they are researching at this point with presentation of options in 2023.
- 5) **Canopy Project** - Canvas Craft came out to Luther Crest and measured and planned to move forward on the project. Exciting things happening to get us more shade during our summer worship.
- 6) **Pathways At Luther Crest** - Several of the pathways down to the lake service area are not very user-friendly or safe for our members. A small group is looking into other options and meeting with contractors to see what kind of options we could have to make that a safer descend to our worship area. More to come as the ideas are researched.

New Business

- 1) **Office Administrator** - Years ago, we had an office administrator and we moved away from that. However, we would like to consider a part-time (15-20 hours a week) person to fill that position to help out our staff, with it being posted immediately. Marc S motions, Tyler G 2nd. Motion passes.
- 2) **Sabbatical** - Looking at what that might look like in our church. Pastors and other church leaders have a high burnout rate, (high emotional needs of the congregation, working most weekends, etc) and literature shows that something like a sabbatical can help retain and “renew” our church leaders. A small group of Council members will work to develop a draft that will be shared at our next meeting.
- 3) **Facility Care Team** - A team of individuals that cares about the church facilities (exterior of the building, some of the interior). It can be a range of items from weed pulling, knocking down birds nests, repair stair railing, etc, overall watching out for and maintaining the church grounds. They would also be the first step to deciding if we needed a contractor, in which case they would talk to a contractor and get a price of repairs if needed.
- 4) **Online Ministry Strategic Team Support** - Our small team met 3 times since February 2022 to focus on what our plan will be with Online Ministry into the future. We decided that we had both a primary and secondary audience. The first audience were people who will never comes through the doors of Calvary. Second, local/community members who are absent for the day. We'd also like to focus on post-college age people so we can be attractive to the next generation. The small group has made a recommendation to the Council to seek out a staff leader who would be responsible for our Online Ministry and lead that aspect of our worship, which we will discuss in the budget for 2023.
- 5) **Calvary Partner Network** - We are officially adding our 7th church to the partner network this week!
- 6) **All Staff Gathering** - All our staff members are going to be meeting with a leader from California to focus on Connect Groups and work together.
- 7) **October Council Meeting** - Moved from Oct 17 to Oct 24, starting at 5:15 pm

3 Take Aways

- 1) Great attendance, both worship and programming.
- 2) Giving appeal starting
- 3) Facility care team is going to be up and running soon, building ownership in our church and providing another way to serve.

The meeting closed with Pastor Hans leading in prayer and adjourned at 7:39 pm.