



Position: Worship Experience Director

Purpose: Leadership, relationship-building, execution and oversight

The Worship Experience Director will ensure that Calvary's worship experience is irresistible for all those in attendance. This person will be responsible for managing teams of volunteers and staff to execute the technical aspects of worship, as well as the recruitment of additional team members. This person will work closely with the pastors and worship leader to capture the vision for worship is executed in a timely, fiscally responsible, and efficient manner. The role will oversee the maintenance of software and technical equipment. This person will demonstrate the ability to manage projects and build strong relationships.

Hours: 15-20 hours per week.

The goal of the Worship Experience Director is to help us live out our mission by ensuring that Calvary's worship is an irresistible experience for all in attendance so that we can lead even more people to a lifelong faith in Jesus Christ.

Key Job Duties & Responsibilities:

1. **Project Management:** (Focus: Leadership, execution, relationship-building, engagement)
 - a. Serve as director of worship experiences and events, ensuring an irresistible experience for all in attendance.
 - b. Coordinate with pastors, staff and worship leader the creation and planning of worship, and oversee the production for all events, including worship, special events, weddings, and funerals.
 - c. Attend weekly worship experience planning meetings with pastors and worship leader, and lead monthly check-in with the worship production staff.
2. **Staff & Volunteer Oversight:** (Focus: Leadership & engagement)

- a. Oversee the recruitment, training, structures, systems and scheduling of all worship production staff and volunteers, including sound, lights, screens, video and stage/design.
- b. Develop and implement an infrastructure of all standard operating systems, cultural expectations, volunteer leadership and financial viability for the area you oversee.

3. **Technical Oversight:** (Focus: Leadership, production, oversight)

- a. Oversee the creation and building of creative elements, including ProPresenter, sound, light, video elements, and at times, sermon illustrations as necessary.
- b. Maintain the campus's technical equipment.
- c. Serve as the Planning Center Administrator.

Required Qualifications:

- A passion for what God is doing in your life and Calvary's mission - leading all people to a lifelong Jesus Christ.
- Bachelor's degree or equivalent experience
- Minimum of 5 years management or leadership experience
- Demonstrated ability to manage teams
- Demonstrated ability to develop and execute project plans

Working Conditions:

- Reports to Lead Pastor
- Hybrid work environment (in-office and at home)
- Schedule will include night and weekend work
- Must be available on Wednesdays, Sundays, Easter, and Christmas.
- Local area travel required
- Light lifting required (up to 20 pounds)

If you meet the qualifications and would like to apply, please send your resume to Calvary Lutheran Church via email at hiring@calvaryalex.org. Inquiries can be directed to Katie Rentschler, Business Administrator, or Hans Dahl, Lead Pastor, by calling 320.763.5178.

More information about Calvary Lutheran Church can be found on our website at www.calvaryalex.org.